



MOUNT MICHAEL
BENEDICTINE SCHOOL

STRATEGIC ASPIRATIONS
AND GOALS

2020 - 2025





Developing Future





Leaders

Mount Michael Benedictine School is a Catholic college preparatory residential/day high school rooted in Benedictine values for young men committed to excellence.

Students develop spiritually, intellectually, and socially through the comprehensive curriculum and communal experience to become future leaders.



Strategic Planning Process Overview

In the spring and fall of 2014 Mount Michael went through a strategic planning process, which resulted in a plan that was utilized from 2015-2020. Since that five-year plan was ending our Board of Directors decided to hire and retain a new consultant to lead a new Strategic Planning initiative.

In the summer of 2019, Mount Michael Benedictine School employed the advancement and leadership consulting firm, Gonser Gerber LLP, to lead the Strategic Planning process.

Our strategic planning committee was made up of staff, monastic members, parents, alumni, administration and one member of the board of directors. The process began in August of 2019. Surveys went out to alumni, faculty, staff, past and current parents, any students. Following the survey five focus group sessions were conducted and led by our consultant. Alumni, faculty, monks, parents, and students participated in these focus groups.

Eventually, through a series of meetings and discussions, using a process called SOAR (strengths, opportunities, aspirations, and results), the strategic planning committee, along with several volunteers, developed a series of six key strategic areas to focus on during the next five years. These six areas are (in no order): **Enhance Our Campus, Deepen Our Spirituality, Nurture and Grow Community Partnerships, Support Teaching and Learning, Manage and Grow, and Inspire Our Students.**



1ST ASPIRATION

Enhance Our Campus

We will enrich the
Mount Michael
experience via exceptional
facilities and grounds
supporting the spiritual,
academic, residential,
extracurricular, safety,
and technological needs
of our community.

GOAL #1

Review, update, and complete a well-integrated Campus Master Plan of buildings and grounds that considers/incorporates our Benedictine values, prioritizes and serves the long-term needs of the Mount Michael community and guests, and coordinates with the long-term curriculum and extra-curricular goals of Mount Michael.

GOAL #2

Establish an innovative and ongoing environmental plan that enhances the welcoming natural beauty of the Mount Michael campus while emphasizing sustainability and maximizing educational opportunities.

GOAL #3

Complete a comprehensive asset life analysis in order to develop and implement a comprehensive maintenance and replacement schedule with projected line item costs with the full direction of department committees and heads.

GOAL #4

Review and update the safety and crisis plan, including training and communicating with internal and external stakeholders as informed by the broader Campus Master Plan.





2ND ASPIRATION

Deepen Our
Spirituality

We will cultivate the spiritual life of our students, faculty, staff, and families through our Benedictine values of community, hospitality, integrity, service, and moderation while fostering an environment of acceptance and respect for all faiths.



GOAL #1

Promote a vibrant Catholic culture at Mount Michael that encourages an appreciation of the teachings of Jesus Christ and His Church.

GOAL #2

Develop and implement a comprehensive program for formation of our students, faculty, and families in Benedictine Spirituality.



GOAL #3

Create an environment of Christian formation, while including all members of our diverse community and respecting all faith backgrounds and practices.

3RD ASPIRATION

Nurture and
Grow Community
Partnerships



We will engage and expand our community while fostering relationships through thoughtful collaboration and comprehensive communication to further our school's mission and strategic aspirations.

GOAL #1

Implement a formal communication and marketing plan that identifies key messages to share with external and internal audiences, centered around our Benedictine values.

GOAL #2

Develop key partnerships with individuals and institutions that help Mount Michael achieve our strategic aspirations.

GOAL #3

Strengthen the engagement of all Mount Michael constituents through service in the broader community and meaningful volunteer opportunities on our campus.

GOAL #4

Create a comprehensive plan that improves the communication with and involvement of Mount Michael alumni.



4TH ASPIRATION

Support Teaching
and Learning

We will deepen our traditional academic strengths while broadening our curriculum and recruiting and retaining the best faculty and staff to prepare aspirational and thoughtful global thinkers.

GOAL #1

Enhance hiring and retention of top faculty by providing competitive salaries and benefits along with funding for professional development and advanced degrees.

GOAL #2

Review the school curriculum, including both elective and required courses, to give students greater flexibility while still holding to our core requirements and following our mission of preparing them for college.

GOAL #3

Evaluate our fine arts course offerings and faculty to enhance student opportunities in art, music, and theater, and explore the possibility of a fine arts credit requirement.

GOAL #4

Explore options to enhance readiness for college and life by offering more opportunities for service, internships, and other career experiences.





5TH ASPIRATION

Manage and Grow

We will fortify our financial position to make Mount Michael accessible and affordable by prioritizing financial stewardship, attracting a diverse student body, and growing our financial support through existing and expanded philanthropic partnerships.

GOAL #1

Grow financial support through new and expanded revenue sources.

GOAL #2

Define and increase the role of philanthropic partnerships collaborating with Mount Michael.

GOAL #3

Attract a diverse student body.

GOAL #4

Integrate our current financial statement reports with a long-term financial forecast and with our five-year Strategic Plan.



6TH ASPIRATION

Inspire Our
Students

We will offer a nurturing, inclusive, and dynamic campus life experience where students find joy in brotherhood, draw inspiration from different perspectives, and cultivate ambition to grow in mind, body, and soul in preparation for life.

GOAL #1

Inspire compassion and empathy through students' service and shared experiences in the community.

GOAL #2

Enhance an inclusive community that supports discussion, debate, individual expression, acceptance, and spirituality where all are treated with respect and dignity.



GOAL #3

Ensure the safety, physical health, and mental well-being of our students, faculty, and staff.

GOAL #4

Improve extracurricular offerings and evaluate the opportunity to deepen and enrich student engagement.

GOAL #5

Strengthen the bonds of brotherhood among day students, 5-day boarders, and 7-day boarders.



Committed to Excellence



Please connect with us!

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Mount Michael Benedictine School



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